

PPIA CORPORATE SUSTAINABILITY QUESTIONNAIRE



Issuer Name: _____

Reporting Date: _____

The role of Corporate Sustainability is growing in importance for the Private Placement Investor as it is in the broader investment and issuer community. To help investors understand where your company is in its Sustainability/Environmental Social Governance "ESG" journey, we would appreciate your responses to this PPIA questionnaire. The objective of the questionnaire is to facilitate an efficient ESG due diligence process for all parties by reducing redundant and overlapping requests. We hope it might also serve as a tool for companies to assess and/or augment their own sustainability programs. As the need for ESG disclosure continues to evolve and as ESG standards become more broadly adopted and harmonious, we anticipate that this survey will adapt and change as well.

We request that all issuers start with the essential, basic questions in the first section labeled "Level One". For issuers who are advanced in the ESG journey, we encourage you to complete the additional eleven questions under "Level Two".

To the extent that answers to questions in this PPIA Corporate Sustainability survey are readily available in other published materials (such as Corporate Sustainability reports, corporate websites, etc.), please feel free to reference such sources. **When doing so, please provide specific references/locations of the answers to assist in our information gathering.** Additionally, we understand that many companies are in early or developing stages of their sustainability programs. To this end, feel free to comment on future plans when applicable.

QUESTION

GUIDANCE NOTES

LEVEL ONE

GENERAL QUESTIONS

1	Introduction	What is management's view of the overall stage of its existing ESG policies, processes and systems? Please respond using the scale at the right.	1 = mature (policy, procedures, systems are coordinated centrally, are well established and embedded, reviewed and continuously improved; management system certification e.g. ISO); 2 = partly developed and implemented at a departmental level (developed and implemented within departments but not centrally coordinated, and are not subject to regular review and improvement, and not consistently applied); 3 = immature (no formal policies and systems in place but plans to have these are developing); 4 = not yet contemplated.
2	Overarching policy	Does the Company have a (Board-approved) Corporate Sustainability policy and/or Mission Statement?	Yes / No. If yes, please attach and/or describe your Corporate Sustainability objectives and strategies.
3	Reporting	Does the Company produce an annual sustainability or ESG report? Does the Company report on sustainability metrics on a regular basis? What other sustainability reporting is done and with what frequency (e.g. part of annual report, website section, third party verification report, etc.)?	Commentary. Please also provide a copy of the most recent report(s) or website link(s). Please distinguish between reporting done at the parent vs. issuer/sponsor level if appropriate.
4	Metrics	Are ESG-related metrics/KPIs included in overall Company performance measurement? Is executive compensation linked to ESG-related metrics/KPIs?	Yes / No. If yes, please briefly describe metrics/KPIs used.
5	Org structure	How is your Sustainability function structured?	For example, please address the following: Does the Company have a chief sustainability officer and/or sustainability taskforce/committee? If so, to whom do these positions report? Is there a direct reporting line to the Board? Is there a designated individual or subcommittee at the Board level for sustainability?
6	External alignments	Does the Company align with, or is signatory to, other leadership standards, principles or reporting frameworks/institutions in the establishment of your Sustainability program?	Yes / No. If yes, please list such alignments (e.g. UN SDGs; UN PRI; GRI; CDP; SASB; Task Force on Climate-Related Financial Disclosures (TCFD), EU Taxonomy, etc.).
7	ESG ratings	Does the Company engage with ESG rating agencies, and if so, which one(s)?	E.g. Sustainalytics, MSCI, etc.

ENVIRONMENTAL QUESTIONS

QUESTION		GUIDANCE NOTES
8	Carbon footprint	Does the Company measure its carbon footprint? If reported, please provide footprint in tonnes of CO2 equivalent (tCO2e) for Scope 1, 2 and 3 for each year beginning in 2019. If applicable, please distinguish between the footprint with and without carbon offsets. Carbon footprint parameters: <u>Scope 1</u>: Direct emissions from owned or controlled sources. <u>Scope 2</u>: Indirect emissions from the generation of purchased electricity, steam, heating and cooling consumed by the reporting company. Provide, if available, both location-based and market-based. <u>Scope 3</u>: Includes all other indirect emissions that occur in a company's value chain. If you do track Scope 3, please indicate which of the standard categories* are included (e.g. employee commuting, processing of sold products, etc). * https://ghgprotocol.org/sites/default/files/standards/Scope3_Calculation_Guidance_0.pdf
9	Carbon footprint	As referred to above, does the Company use carbon offsets and/or renewable energy sources to reduce net carbon emissions?
###	Carbon footprint	Has the company committed to a timeline for Net Zero and/or Carbon Neutrality?
###	Carbon footprint	What other interim Green House Gas emission reduction targets have been established, if any? Please discuss company's progress toward these targets, and highlight any material capex/initiatives related to achieving them.
###	External attestation	Does the Company use external firms for establishing GHG reduction targets (e.g. SBTi) and/or for reporting metric performance (3rd party validation)?
###	Climate	To what extent do you see <u>physical climate risk</u> impacting the Company directly and what mitigants are in place or are being considered to address this exposure?
###	Climate	To what extent do you see <u>climate transition risk</u> impacting the Company directly and what mitigants are in place or are being considered to address this exposure?
###	Resource conservation and pollution mgmt	To what extent does the Company have policies and mitigation strategies and/or targets for air/land/water pollution management and conservation?

SOCIAL ESG QUESTIONS

Employment & Skills

###	Employee engagement	Does the Company administer an employee engagement survey?	Yes / No. Please briefly describe results (include participation rate and comparison to peers).
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Diversity, Equity and Inclusion ("DE&I")

###	DE&I	Does the Company have objectives/policies/training in place to promote DE&I?	Yes / No. Diversity includes gender, race ethnicity, age, LBGTQ+, veterans, and disabled. E.g. in recruiting, hiring, training, leadership, promotion, retention, etc.
###	DE&I	Please feel free to share any additional details regarding the Company's DE&I objectives and policies relating to employees, subcontractors, senior management, the Board, suppliers and customers.	Commentary.

Social Policies

###	Social	Does the Company have policies and training in place that address the following matters?	
	Employee policies	a) Anti-Discrimination and Anti-Harassment	Yes / No
	Employee policies	b) Employee grievance handling mechanism/Whistleblowing Protection/Hotline	Yes / No

QUESTION		GUIDANCE NOTES
Human rights & ethics	c) Human rights issues, including prevention of labor exploitation	Yes / No. E.g. working conditions for migrant labor/developing countries, prevention of child labor and forced labor, etc.?
Human rights & ethics	d) Corporate Code of Ethics	Yes / No
Human rights & ethics	e) Conflicts of Interest	Yes / No
Human rights & ethics	f) Anti-Corruption / Anti-Bribery / Unethical Business Practices	Yes / No
Human rights & ethics	g) Anti-Money Laundering / "Know-Your-Customer"	Yes / No
Workplace safety	h) Safe Work Environment (including accessibility)	Yes / No
Product safety/quality	i) Product Quality/Product Safety	Yes / No
Privacy/data security	j) Data Privacy	Yes / No
Privacy/data security	k) Cybersecurity	Yes / No
Responsible Procurement (e.g. Supply Chain/ Controversial Sourcing, etc.)	l) Responsible purchasing policy/practices for <u>selecting</u> suppliers and service providers?	Yes / No For example: a/ human rights standards (including prevention of unsafe working conditions and employee exploitation)? b/ DE&I policies for selection of suppliers? c/ environmental requirements of suppliers.

GOVERNANCE ESG QUESTIONS

## Board structure	Please describe the Board structure.	Commentary. E.g. How many Board members do you have? Do you have separate Chairperson and CEO positions? Do you have an independent Chairperson? What percentage of the Board is made up of outside directors? Do you have Board term limits?
## Board composition	Please describe the current composition of your Board with respect to gender, racial/ethnic diversity and any other D&I metrics. Does the Company have policies or ambitions to ensure continued or increased representation by diverse board members?	Brief commentary.
## Risk management	Are the audit and compensation committees led by independents?	Yes / No
## External audit	How often does the Company rotate external auditors? Is the auditing company also used for consulting/advisory services?	Short answers.
## Internal audit	Does the Company have an internal audit function/committee with independent/direct reporting to the board?	Yes / No
## Regulators	Describe any material inquiries/audits by any authorities into Company or C-suite individuals.	Commentary.

RECAP

## Recap	LAST QUESTION: Are there any other initiatives/programs which you would like to share with respect to the Company's ESG program that are <u>not already provided</u> in the reports listed above: • Environmental • Social Impact • Governance	Commentary.
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LEVEL TWO

Level Two is optional for those companies who wish to share more about their sustainability programs.

SOCIAL ESG QUESTIONS

Employment & Skills

1 Well-being	Does the Company have programs to promote employee well-being and personal development?	Yes / No. E.g. work/life balance.
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QUESTION		GUIDANCE NOTES
2	Professional development	Does the Company offer structured professional development opportunities? Yes / No
3	Employee relations	Does the Company have a policy on living wage standards? Yes / No
Diversity, Equity and Inclusion ("DE&I")		
4	DE&I	Does the Company track diversity across the organization? Yes / No. Diversity includes gender, race ethnicity, age, LGBTQ+, veterans, and disabled. E.g. in recruiting, hiring, training, leadership, promotion, retention, etc.
5	DE&I	Does the Company have any personnel or groups dedicated, in whole or in part, to DE&I initiatives? Yes / No
6	DE&I	Has the Company undertaken a gender or ethnic diversity pay gap study? Yes / No
Stakeholder Engagement (Placemaking and Stewardship)		
7	Customer/consumer	Has the Company experienced any customer/consumer related incidents/events that have required Board level discussion? Yes / No
GOVERNANCE ESG QUESTIONS		
8	Compensation	Does the Company measure the relationship between executive pay and employee pay? Yes / No. Do you publicly disclose it? Yes / No.
9	Lobbying	Are there policies in place for the alignment of lobbying efforts with respect to consistent ESG policies applied across the organization? Yes / No
##	Lobbying	Are amounts contributed to lobbying groups/political action committees (PACs) publicly reported? Yes / No
##	Veto	Does your shareholder structure give control or veto power to a single institution or individual(s)? Yes / No

SFDR Principal Adverse Impact (PAI) Questionnaire



Issuer Name	
Sector	
Reporting level	Select Response
Reporting Year (YYYY)	
Submission Date (DD/MM/YYYY)	
Financials Currency (CCY)	
Revenue (millions)	
Enterprise Value Including Cash for Public Companies or Total Debt + Total Equity for Private Companies (millions)	

This SFDR Questionnaire aims at collecting data related to Mandatory Principle Adverse Impact metrics as defined under the European Union's Sustainable Finance Disclosure Regulation (SFDR) (Regulation (EU) 2019/2088). These metrics aim at supporting investors in understanding the potential adverse environmental and/or social impacts of their investments. Please provide data on PAI metrics on a best effort basis. Where answers to the questionnaire are available in other published materials (e.g., Corporate Sustainability reports, corporate websites), **please reference these sources in the comments section, providing specific locations of the answers to assist in our information gathering.** We understand you may not have information available for all PAI metrics. Therefore, please complete the sections for which you have information currently and feel free to comment on future plans on disclosure enhancements as well where relevant. Thank you very much for your input.

Mandatory PAIs

CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Impact Indicator	Metric	Unit	Value	Comment
GHG Emissions (Note 1)	Scope 1 GHG emissions	tCO2e		
	Scope 2 GHG emissions (market-based)	tCO2e		
	Scope 2 GHG emissions (location-based)	tCO2e		
	Scope 3 GHG emissions	tCO2e		
	Total GHG emissions	tCO2e		

GHG intensity of investee companies	What is the Company's GHG intensity covering scopes 1, 2 and 3?	tCO2e / million revenue (please specify currency used in column E)		
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Please provide details below for the company's energy intensity (with consumption in GWh) for High Climate Impact (HCI) sectors, where relevant.

The following sectors are considered high climate impact sectors according to Sections A to H and Section L of Annex I to Regulation (EC) No 1893/2006 of the European Parliament and of the Council .

Energy consumption intensity per high impact climate sector (Note 2)	NACE SECTION A - Agriculture, Forestry & Fishing	Energy consumption - GWh		
		Revenue per HCI sector - millions		
	NACE SECTION B - Mining & Quarrying	Energy consumption - GWh		
		Revenue per HCI sector - millions		
	NACE SECTION C - Manufacturing	Energy consumption - GWh		
		Revenue per HCI sector - millions		
	NACE SECTION D — Electricity, Gas, Steam & Air Conditioning Supply	Energy consumption - GWh		
		Revenue per HCI sector - millions		
	NACE SECTION E — Water Supply; Sewerage; Waste Management & Remediation Activities	Energy consumption - GWh		
		Revenue per HCI sector - millions		
	NACE SECTION F — Construction	Energy consumption - GWh		
		Revenue per HCI sector - millions		
	NACE SECTION G — Wholesale and Retail Trade	Energy consumption - GWh		
		Revenue per HCI sector - millions		
	NACE SECTION H — Transportation & Storage	Energy consumption - GWh		
		Revenue per HCI sector - millions		

	NACE SECTION M — Real Estate Activities	Energy consumption - GWh		
		Revenue per HCL sector - millions		
Share of non-renewable energy consumption and production (Note 3)	What is the Company's share of non-renewable energy consumption from non-renewable energy sources compared to renewable energy sources, expressed as a percentage of total energy sources?	%		
	What is the Company's share of non-renewable energy production from non-renewable energy sources compared to renewable energy sources, expressed as a percentage of total energy sources?	%		
Exposure to companies active in the fossil fuel sector (Note 4)	Is the Company active in the fossil fuel sector?	Yes/No	Select Response	
Activities negatively affecting biodiversity-sensitive areas (Note 5)	Does the Company have sites/operations located in or near to biodiversity-sensitive areas where activities of the Company negatively affect those areas?	Yes/No	Select Response	
Emissions to water (Note 6)	How many tonnes of emissions to water has the Company generated?	Tonnes		
Hazardous waste ratio (Note 7)	How many tonnes of hazardous waste has the Company generated?	Tonnes		
SOCIAL AND GOVERNANCE-RELATED INDICATORS				
Violations of UN Global Compact principles and OECD Guidelines for Multinational Enterprises (Note 8)	Has the Company been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises?	Yes/No	Select Response	
Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises (Note 8)	Does the Company have policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises?	Yes/No	Select Response	
Unadjusted gender pay gap (Note 9)	What is the Company's unadjusted gender pay gap? Calculated as the difference between average gross hourly earnings of male paid employees and of female paid employees as a percentage of average gross hourly earnings of male paid employees.	%		
Board gender diversity (Note 10)	What is the Company's ratio of female to male board members? Expressed as the percentage of female members out of all board members.	%		
Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Is the Company involved in the manufacture or selling of controversial weapons?	Yes/No	Select Response	
NOTE 1	Greenhouse gas emissions as defined in point (1) of Article 3 of Regulation (EU) 2018/842 of the European Parliament and of the Council (eg. CO2 equivalent of carbon dioxide (CO2), methane (CH4), nitrous oxide (N2O), hydrofluorocarbons (HFCs), perfluorocarbons (PFCs), nitrogen trifluoride (NF3) and sulphur hexafluoride (SF6)... determined pursuant to Regulation (EU) No 525/2013 and falling within the scope of this Regulation).			

NOTE 2	The Statistical classification of Economic activities in the European Community (abbreviated as NACE) is the classification of economic activities in the European Union. The term NACE is derived from the French Nomenclature statistique des activités économiques dans la Communauté européenne. NACE is a four-digit classification providing the framework for collecting and presenting statistical data according to economic activity in a wide variety of European statistics in the economic, social, environmental, and agricultural domains. "Energy consumption intensity" refers to the ratio of energy consumption per unit of activity, output or any other metric of the investee company to the total energy consumption of that investee company.
NOTE 3	Energy generated from renewable energy sources as referred to in Article 2(1) of Directive (EU) 2018/2001 of the European Parliament and of the Council (eg. wind, solar (solar thermal and solar photovoltaic) and geothermal energy, ambient energy, tide, wave and other ocean energy, hydropower, biomass, landfill gas, sewage treatment plant gas, and biogas). Energy generated from sources other than those referred to in 'renewable energy sources'.
NOTE 4	A company active in the fossil fuel sector is defined as one that derive any revenues from exploration, mining, extraction, production, processing, storage, refining or distribution, including transportation, storage and trade, of fossil fuels as defined in Article 2, point (62), of Regulation (EU) 2018/1999 of the European Parliament and of the Council.
NOTE 5	"Biodiversity-sensitive areas" refers to Natura 2000 network of protected areas, UNESCO World Heritage sites and Key Biodiversity Areas ('KBAs'), as well as other protected areas, as referred to in the Annex of Commission Delegated Regulation (EU) .../... of ... supplementing Regulation (EU) 2020/852 of the European Parliament and of the Council by establishing the technical screening criteria for determining the conditions under which an economic activity qualifies as contributing substantially to climate change mitigation or climate change adaptation and for determining whether that economic activity causes no significant harm to any of the other environmental objectives. "Activities negatively affecting biodiversity-sensitive areas" refers to activities that are characterised by all of the following: (a) those activities lead to the deterioration of natural habitats and the habitats of species and disturb the species for which a protected area has been designated; (b) for those activities, none of the conclusions, mitigation measures or impact assessments adopted pursuant to any of the following Directives or national provisions or international standards that are equivalent to those Directives have been implemented: - Directive 2009/147/EC of the European Parliament and of the Council - Council Directive 92/43/EEC - an Environmental Impact Assessment (EIA) as defined in Article 1(2), point (g), of Directive 2011/92/EU of the European Parliament and of the Council - for activities located in third countries, conclusions, mitigation measures or impact assessments adopted in accordance with national provisions or international standards that are equivalent to the Directives and impact assessments listed in points (i), (ii) and (iii).
NOTE 6	"Emissions to water" refers to direct emissions of priority substances as defined in Article 2(30) of Directive 2000/60/EC of the European Parliament and of the Council and direct nitrates, direct phosphate emissions, direct pesticides emissions as referred to in that Directive, Council Directive of 12 December 1991 concerning the protection of waters against pollution caused by nitrates from agricultural sources (91/676/EEC), Council Directive 91/271/EEC of 21 May 1991 concerning urban waste-water treatment and Directive 2010/75/EU of the European Parliament and of the Council.
NOTE 7	Hazardous waste as defined in Article 3(2) of Directive 2008/98/EC of the European Parliament and of the Council and radioactive waste; (e.g. waste material with properties that make it dangerous or capable of having a harmful effect on human health or the environment. Hazardous waste is generated from many sources, ranging from industrial manufacturing process wastes to batteries and may come in many forms, including liquids, solids gases, and sludges.)
NOTE 8	'UN Global Compact principles' means the ten Principles of the United Nations Global Compact. "OECD Guidelines for Multinational Enterprises" are recommendations on responsible business conduct addressed by governments to multinational enterprises operating in or from the 51 adhering countries, which include the US. The Guidelines cover issues such as human rights, environment, labor, anti-bribery, corporate governance, disclosure, supply chain management, and taxation.
NOTE 9	'Unadjusted gender pay gap' means the difference between average gross hourly earnings of male paid employees and of female paid employees as a percentage of average gross hourly earnings of male paid employees.
NOTE 10	'Board' refers to the administrative, management or supervisory body of a company.

Business Activities Questionnaire - Company Revenue Breakdown



Issuer Name	
Sector	
Reporting level	Select Response
Reporting Year (YYYY)	
Submission Date (DD/MM/YYYY)	
Financials Currency (CCY)	
Revenue (millions)	
Enterprise Value Including Cash for Public Companies or Total Debt + Total Equity for Private Companies (millions)	

This questionnaire is designed to provide important information about your company's exposure to the business activities listed below. This information can support investors in implementing portfolio screening, defined by the Principles for Responsible Investment (PRI) as the application of rules based on defined criteria (including ESG factors) that determine whether investments are permitted in a portfolio. As there is not one set of industry standard business activity definitions, the majority of the definitions included below are based on [MSCI's Business Involvement Screening Research](#). Please indicate appropriate percentage range under "Revenue Exposure %" based on your company's percentage of revenue that is derived **directly** from the following representative activities. Any additional information related to your responses may be included under "Explanation".

Preliminary Screening

Is the Company involved in any of the below A-G activities? If "Yes", please fill out the respective section(s) in the below Business Activities Table. If no sections apply, please indicate "No" to the right and leave the Business Activities Table blank.			
A)	Weapons	Controversial, Nuclear, Weapon Support Systems, Civilian Firearms, Military/Police Firearms	Select Response
B)	Tobacco, Alcohol, Cannabis, Opioids	Tobacco, Alcohol, Cannabis, Opioids	Select Response
C)	Energy	Thermal Coal, Oil Sands, Oil & Gas Exploration & Production, Unconventional Fossil Fuel Extraction, Nuclear Energy	Select Response
D)	Other Environmental	Hazardous Chemicals and Pesticides, Ozone Depleting Substances, Palm Oil, Logging	Select Response
E)	Social	Casinos & Gaming, Payday Lending, Adult Entertainment, Prisons	Select Response
F)	Animal Welfare	Animal Testing, Fur Production	Select Response
G)	GMOs	Genetically Modified Organisms	Select Response

Business Activities Table

Section	Category	Sub-category	Definition	Revenue Exposure %	Explanation (if necessary)
A)	WEAPONS	Production of controversial weapons	Production of whole weapon systems, delivery platforms or components of cluster munitions; production of whole weapon systems or components of landmines and biological or chemical weapons; production of depleted uranium weapons, blinding laser weapons, incendiary weapons, or weapons with non-detectable fragments.		
		Production of nuclear weapons	Production of explosive devices that derive energy from nuclear fission and/or fusion of relatively small amounts of matter, such as enriched uranium and plutonium for atomic bombs (fission weapons) and deuterium and tritium for hydrogen bombs (fusion weapons). This type of weapon may come in the form of a bomb or a missile warhead.		
		Production of weapon support systems and services	Production of weapons support and services, including research, development, testing and evaluation; analysis and planning; equipment maintenance, repair, and overhaul; systems support; weapons training and simulation systems and services.		
		Production of civilian firearms	Production of firearms and small-arms ammunitions intended for civilian markets.		
		Retail of civilian firearms	Distribution (wholesale or retail) of firearms or small arms ammunition intended for civilian use.		
		Production of conventional weapons	Production of military weapons that are not controversial weapons.		
B)	TOBACCO	Tobacco production	Manufacturing of tobacco products, such as cigars, blunts, cigarettes, e-cigarettes, inhalers, beedis, kreteks, smokeless tobacco, snuff, snus, dissolvable and chewing tobacco. This also includes growing or processing raw tobacco leaves.		
		Tobacco sale or distribution	Distribution of tobacco products to retailers and other distributors and/or retail of tobacco products.		
	ALCOHOL	Alcohol production	Manufacturing of alcoholic products including brewers, distillers, and vintners, including companies that own or operate wine vineyards.		
		Alcohol sale or distribution	Independent wholesale of alcohol products to retailers and other distributors and retail of alcoholic products, such as supermarkets, liquor stores, bars, pubs, or duty free stores.		
	CANNIBIS	Recreational cannabis production	Manufacturing of cannabis products, such as edibles, leaves, oils, seeds, joints, blunts, and other smoking material and growing or processing raw cannabis plants and companies that produce pharmaceutical products with THC content.		
		Recreational cannabis sale or distribution	Companies that retail cannabis products		
C)	FOSSIL FUELS	Opioid production			
		Opioid sale or distribution			
		Thermal coal power generation			
		Thermal coal transportation			
		Thermal coal mining / extraction or sale	Mining of thermal coal (including lignite, bituminous, anthracite and steam coal) and its sale to external parties. Does not cover revenue from metallurgical coal; coal mined for internal power generation (e.g. in the case of vertically integrated power producers); intra-company sales of mined thermal coal; and revenue from coal trading (MSCI)		
		Oil sands extraction or sale	"Oil sands are a complex mixture of sand, water, clay and bitumen, which requires extensive separation and upgrading processes before it could be used as synthetic crude feed-to-oil refineries." https://natural-resources.canada.ca/our-natural-resources/energy-sources-distribution/fossil-fuels/crude-oil/technical-overview/5851		
		Oil sands-related pipeline industry			
		Oil exploration, including equipment for exploration and storage			
		If O&G producer: revenue from natural gas			
		If O&G producer: revenue from renewables			
		Conventional fossil fuel extraction	Extraction of conventional oil and gas including Arctic onshore/offshore, deepwater, shallow water and other onshore/offshore.		
		Unconventional fossil fuel extraction	Extraction of unconventional oil and gas including oil sands, oil shale (kerogen-rich deposits), shale gas, shale oil, coal seam gas, and coal bed methane.		

	NUCLEAR	Nuclear energy generation			
D)	OTHER ENVIRONMENTAL	Hazardous chemicals production			
		Hazardous pesticides and/or non biological pesticides production			
		Production of ozone-depleting substances recognized under the Montreal Protocol	Production of ozone depleting substances, which include CFCs, HCFCs, halons, methyl bromide, carbon tetrachloride, and methyl chloroform.		
		Production of palm oil from non-sustainable sources	Production of palm oil not in compliance with the Roundtable on Sustainable Palm Oil (RSPO) standards. If palm oil is RSPO-compliant, please provide details on your certification status, including the percentage of your palm oil that is RSPO certified.		
		Logging activities contributing to deforestation or in protected areas			
E)	SOCIAL	Gambling operations	Owning or operating gambling facilities such as casinos, racetracks, bingo parlors, or other betting establishments, including: horse, dog, or other racing events that permit wagering; lottery operations; online gambling; pari-mutuel wagering facilities; bingo; pachislot and pachinko parlors; slot machines; jai-alai; mobile gambling; and sporting events that permit wagering.		
		Payday lending	Providing products and services associated with certain controversial lending practice.		
		Production, direction or publishing of adult entertainment	Production, directing, or publishing of adult entertainment materials that fall into the following categories: Producer of X-rated films, Producer of Pay-per-view programming or channels, Producer of sexually explicit video games, Producer of books or magazines with adult content, Live entertainment of an adult nature, Producer of adults-only material on the Internet.		
		Private prisons operation and/or use of prison labor			
F)	ANIMAL WELFARE	Non-medical animal testing	Conducting animal testing for non-pharmaceutical products such as cosmetic, personal care, and household cleaning products.		
		Fur production	Companies that produce fur pelts and products containing fur or fur trim, as well as companies that hunt, raise, or trap animals for their fur.		
G)	GMOs	Production of Genetically Modified Organisms (GMO)	Animal, plant, or microbe whose DNA has been altered using genetic engineering techniques		